

## **RUSH ENTERPRISES, INC.**

### **AMENDED AND RESTATED NOMINATING AND GOVERNANCE COMMITTEE CHARTER**

**As Amended and Restated on February 12, 2024**

This Amended and Restated Charter governs the Nominating and Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Rush Enterprises, Inc. (the “Company”).

#### **I. PURPOSE**

The Committee has been established to: (1) identify individuals who are qualified to become Board members and to recommend to the Board the director nominees for the next annual meeting of shareholders; (2) recommend to the Board director nominees for each committee of the Board; (3) develop and recommend to the Board a set of corporate governance principles in the form of corporate governance guidelines applicable to the Company; (4) review matters related to Company’s environment, social and corporate governance policies; and (5) report annually to the Board with an assessment of the Board’s performance.

It is the responsibility of the Committee to recommend for selection qualified candidates to serve as directors of the Company. The director criteria and qualifications developed by the Committee are published in the Company’s Corporate Governance Guidelines.

#### **II. COMPOSITION**

The Committee shall have a minimum of three members appointed by the Board who shall serve until they are removed or replaced by a majority of the full Board or until their earlier resignation or retirement. Each member of the Committee shall meet the independence requirements of the NASDAQ Stock Market.

The Board shall designate a Chairperson of the Committee from the Committee members. The Chairperson shall, if present, preside at all meetings of the Committee and exercise and perform such other powers and duties as may be assigned to him or her by the Board or the Committee.

#### **III. MEETING REQUIREMENTS**

The Committee shall meet as necessary to enable it to fulfill its responsibilities. The Committee shall meet at the call of its Chairperson, preferably in conjunction with regular Board meetings. The Committee may meet by telephone conference or by any other means permitted by law or the Company’s Bylaws. A majority of the members of the Committee shall constitute a quorum. The Committee shall act by the affirmative vote of a majority of the members of the Committee. Without a meeting, the Committee may act by unanimous written consent of all members. The Committee shall determine its own rules and procedures, including designation of a Chairperson *pro tempore*, in the absence of the Chairperson, and designation of a Secretary.

The Secretary need not be a member of the Committee and shall attend Committee meetings and prepare minutes. The Committee shall keep written minutes of its meetings, which shall be recorded or filed with the books and records of the Company. Any member of the Board shall be provided with copies of such Committee minutes if requested.

The Committee may ask members of management, employees, outside counsel or others whose advice and counsel are relevant to the issues then being considered by the Committee to attend any meetings and to provide such pertinent information as the Committee may request; provided, however, the Committee may meet in executive session at its discretion.

The Chairperson of the Committee shall be responsible for leadership of the Committee, including preparing the agenda, presiding over Committee meetings, making Committee assignments, and reporting the Committee's actions to the Board on a regular basis as requested by the Board.

#### **IV. NOMINATION AND APPOINTMENT POLICY**

The Committee believes that it is in the best interests of the Company and its shareholders to obtain highly qualified and diverse candidates to serve as members of the Board and the Committee shall develop a set of criteria for Board membership that strives to attain such candidates. The director criteria and qualifications will be presented to the Board for discussion and approval and then published in the Company's Corporate Governance Guidelines. The Committee will periodically review such criteria and qualifications and recommend any revisions or updates to the Board as the Committee deems appropriate. The Committee may consider candidates proposed by management or shareholders of the Company. The Committee shall insure that the composition of the Board adheres to the independence standards of the NASDAQ Stock Market and applicable Securities and Exchange Commission rules.

#### **V. COMMITTEE AUTHORITY AND RESPONSIBILITIES**

1. The Committee shall have the sole authority to retain and terminate any search firm to be used to identify candidates for membership on the Board and shall have sole authority to approve the search firm's fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors at the expense of the Company in connection with the performance of its responsibilities. The Company shall provide appropriate funding for payment of compensation to any search firm or other advisors retained by the Committee and of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
2. The Committee shall identify individuals believed to be qualified to become Board members in accordance with the criteria set forth in the Company's Corporate Governance Guidelines and recommend qualified individuals to the Board to stand for election as directors at the annual meeting of shareholders or, if applicable, at a special meeting of shareholders. In the case of a vacancy in the office of a director (including a vacancy created by an increase in the size of the Board), the Committee shall recommend

to the Board an individual to fill such vacancy either through appointment by the Board or through election by shareholders.

3. The Committee shall make recommendations to the Board from time to time as to the changes that the Committee believes to be desirable to the size of the Board or any committee of the Board.
4. The Committee shall identify Board members qualified to fill vacancies on any committee of the Board including the Committee and to recommend that the Board appoint the identified member or members to the respective committee. In nominating a candidate for committee membership, the Committee shall take into consideration the factors set forth in the charter of the committee, if any, as well as any other factors it deems appropriate, including, without limitation, the consistency of the candidate's experience with the goals of the committee and the interplay of the candidate's experience with the experience of other committee members.
5. The Committee shall develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, and shall review and reassess the adequacy of such guidelines on an annual basis and recommend to the Board any changes deemed appropriate.
6. The Committee shall review and report additional corporate governance matters as necessary or as directed by the Board.
7. The Committee shall oversee the Company's sustainability efforts, including with respect to climate change and corporate social and environmental responsibility. At least annually, the Committee shall review sustainability matters as they relate to the Company, including with respect to climate change and corporate social and environmental responsibility.
8. The Committee shall monitor the social, political, legislative and regulatory trends or issues related to climate change and corporate social and environmental responsibility matters that may affect the Company's business operations, performance, strategies or reputation, and from time-to-time as the Committee deems necessary or appropriate, make recommendations to the Board and management regarding how the Company should respond to such trends or issues.
9. The Committee shall receive comments from all directors and report annually to the Board with an assessment of the Board's performance, to be discussed with the full Board following the end of each fiscal year.
10. The Committee shall periodically review Board composition to ensure that the Board reflects a balance of knowledge, experience, skills, expertise and diversity, including racial and gender diversity required for the Board to fulfill its duties.
11. The Committee may form and delegate authority to subcommittees when appropriate.

12. The Committee shall develop policies and principles for succession planning for the Chief Executive Officer, including succession in the event of an emergency.
13. The Committee shall assist the Board in fulfilling its responsibilities to develop, approve and monitor the Company's strategies and strategic plan.
14. The Committee shall perform such other duties as the Board may from time to time direct or as may be required by, or as the Committee shall deem appropriate under, applicable laws, rules and regulations.

## **VI. CHARTER**

The Committee shall also perform other activities related to this Charter as requested by the Board, including: (i) reviewing and assessing the adequacy of this Charter annually and requesting Board approval of any proposed changes; and (ii) ensuring that this Charter is published or otherwise made publicly available as required by rules and regulations established by the Securities and Exchange Commission and the NASDAQ Stock Market.

## **VII. MISCELLANEOUS**

Nothing contained in this Charter is intended to expand applicable standards of liability under statutory or regulatory requirements for the directors of the Company or members of the Committee. The purposes and responsibilities outlined in this Charter are meant to serve as guidelines rather than as inflexible rules, and the Committee is encouraged to adopt such additional procedures and standards as it deems necessary from time to time to fulfill its responsibilities.