



March 2021

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DISCLOSURE/SAFE HARBOR

This presentation may contain forward-looking statements (as defined in the Private Securities Litigation Reform Act 1995). Any forward-looking statements are based on current expectations with respect to important risk factors. It is important to note that our actual results could materially differ from the results anticipated in any forward-looking statements that may be contained in this presentation. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to, future growth rates and margins for certain of our products and services, future supply and demand for our products and services, the duration and severity of the COVID-19 pandemic, competitive factors, general economic conditions, cyclicality, market conditions in the new and used commercial vehicle markets, customer relations, relationships with vendors, the interest rate environment, governmental regulation and supervision, seasonality, distribution networks, product introductions and acceptance, technological change, changes in industry practices and one-time events. In addition, the declaration and payment of cash dividends and authorization of future share repurchase programs remains at the sole discretion of the Company's Board of Directors and the issuance of future dividends and authorization of future share repurchase programs will depend upon the Company's financial results, cash requirements, future prospects, applicable law and other factors that may be deemed relevant by the Company's Board of Directors. Please refer to the documents that we have filed with the U.S. Securities and Exchange Commission for a discussion of these factors. We do not undertake any obligation to update any forward-looking statements contained in or incorporated in this presentation to reflect actual results, changes in assumptions or in other factors which may affect any forward-looking statements.

COMPANY OVERVIEW

• Full-service solutions provider to commercial vehicle industry

- 6,282 dedicated employees
- \$4.7B in revenue in 2020
- 30,513 trucks sold in 2020
- 5.5% U.S. Class 8 market share in 2020
- 4.9% U.S. Class 4-7 market share in 2020
- Aftermarket revenues account for 66.7% of company gross profit
- Dual class share structure
- Executed a 3:2 stock split in October 2020
- Increased quarterly dividend from \$0.14 to \$0.18 per share in Q1 2021





COMPANY AT A GLANCE



Rush Truck Centers
Rush Refuse Systems
Rush Crane Systems
Rush Towing Systems
Rush Bus Centers

Rush Truck Leasing
Rush Truck Insurance
House of Trucks
Momentum Fuel Technologies

Custom Vehicle Solutions
Perfection Truck Parts & Equipment
Chrome Country
World Wide Tires



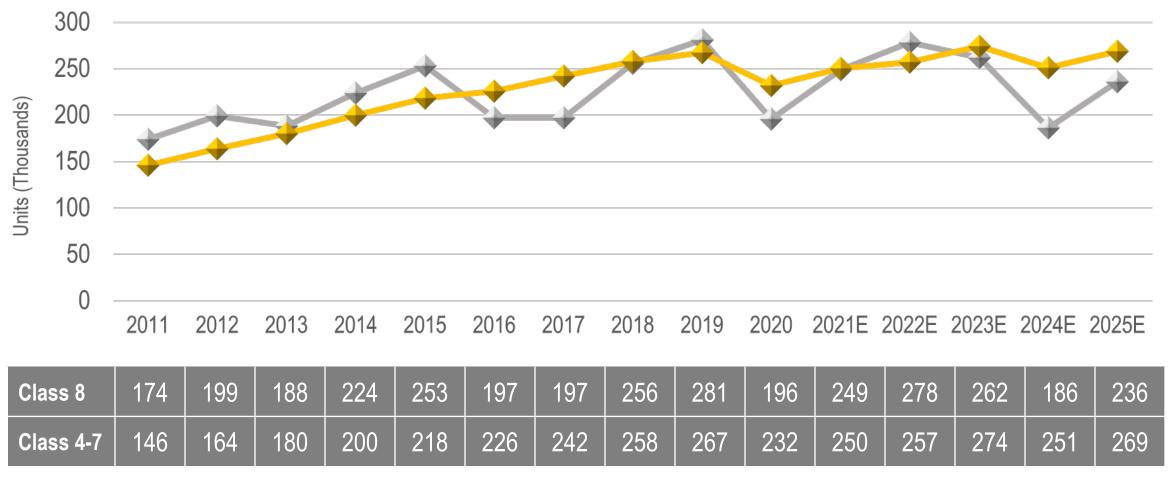
ECONOMIC OUTLOOK AND COMMERCIAL VEHICLE MARKET



LIQUIDITY AND EXPENSE MANAGEMENT



U.S. RETAIL TRUCK SALES PROJECTIONS TO 2025



Source: ACT Research

Class 8

→Class 4-7



STRATEGIC GROWTH INITIATIVES

Financial goals

\$7B in annual revenue

5% pre-tax profit margin

Growth goals and opportunities

Grow parts revenue to \$2B

Grow service and collision center revenue to \$600M

Increase U.S. Class 8 market share to 7.5%

Increase U.S. Class 4-7 market share to 6.5%

Increase RTL pre-tax margin to 7.0%

Capital deployment

 Disciplined investment in strategic growth

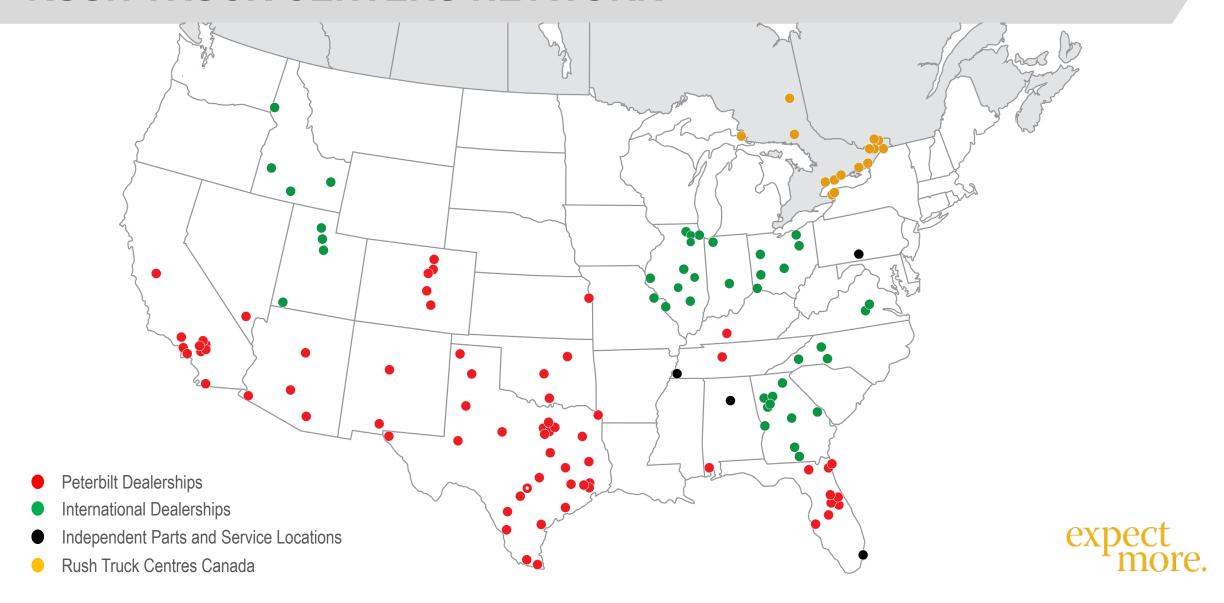
 Consistent shareholder return program



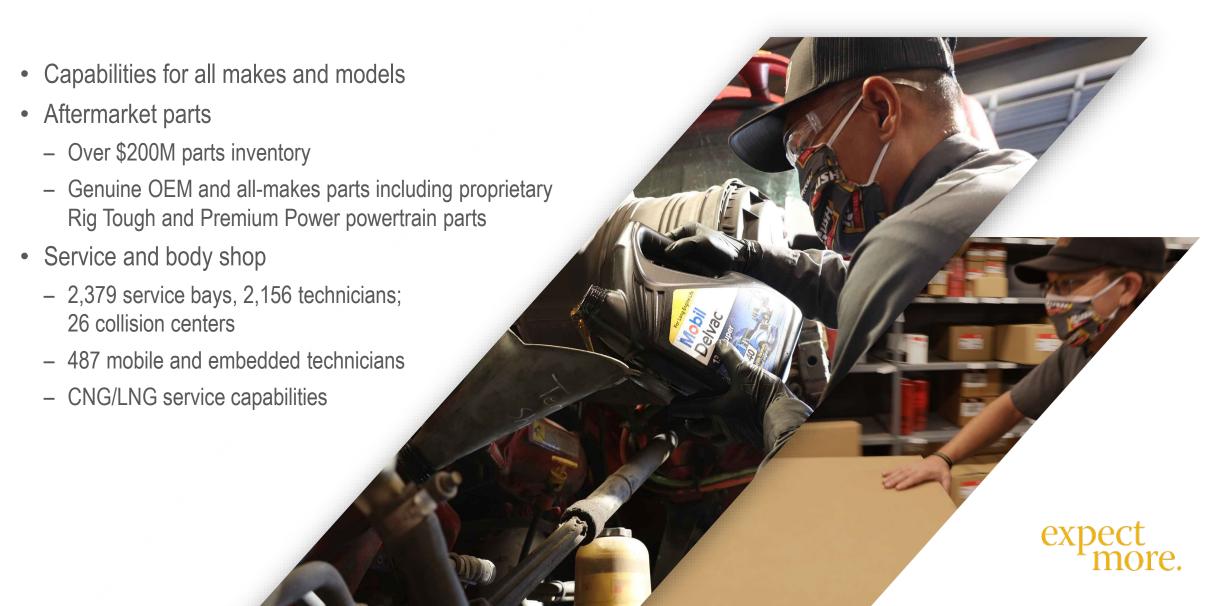
RUSH TRUCK CENTERS



RUSH TRUCK CENTERS NETWORK



SOLUTIONS NETWORK

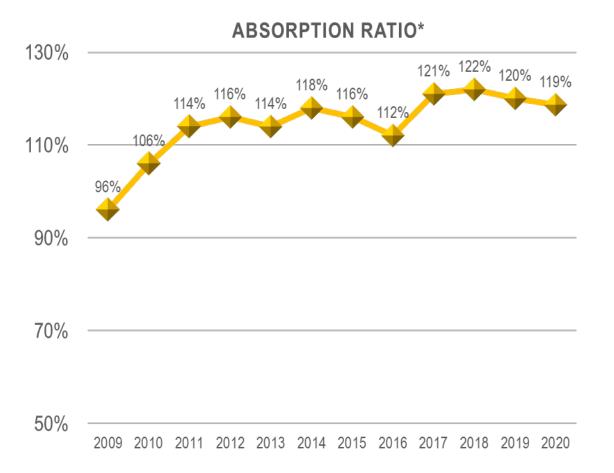


TECHNOLOGY AND CUSTOMER SERVICE INNOVATION



ABSORPTION PERFORMANCE

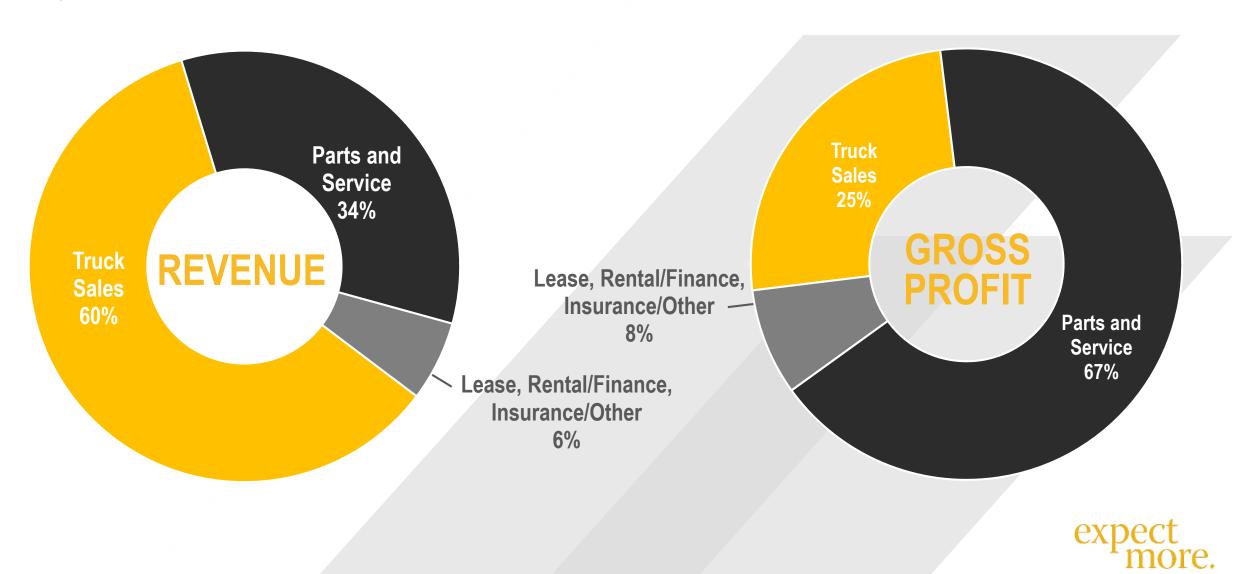
- Critical metric for dealership efficiency
- Measures less cyclical gross profit compared to controllable expenses
- 118.7% overall in 2020
- 132.9% in Q4 2020



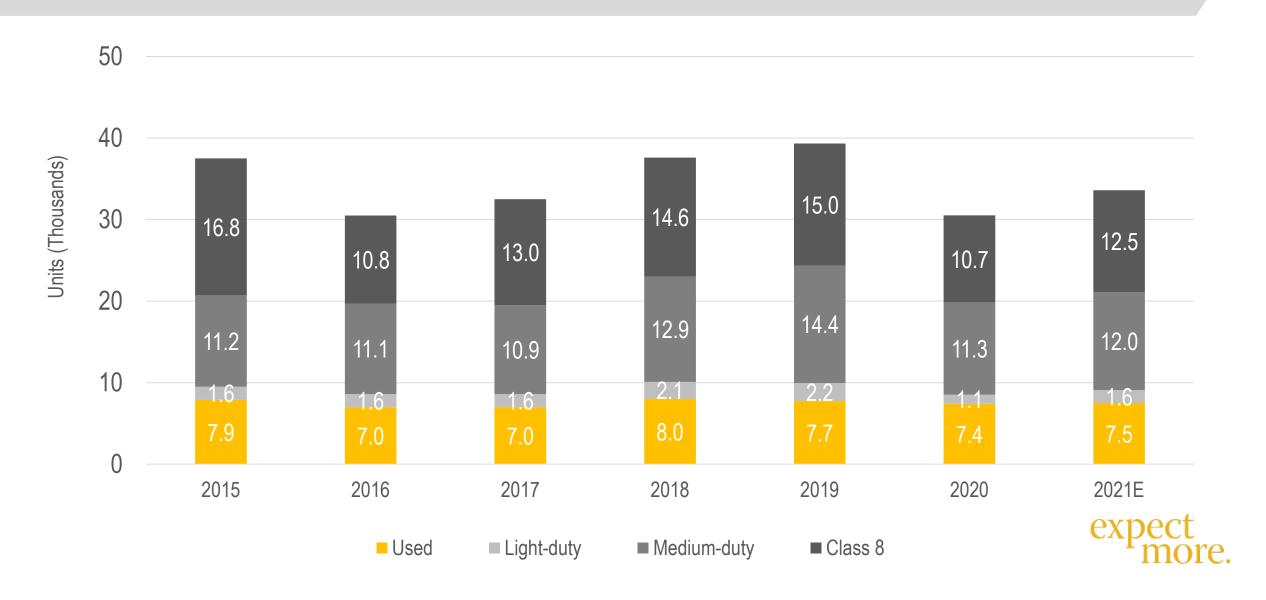
^{*}Absorption ratio is calculated by dividing the gross profit from the parts, service and collision center departments of a dealership by the overhead expenses of all of a dealership's departments, except for the selling expenses of new and used commercial vehicles and the carrying costs of the new and used commercial vehicle inventory.



QUALITY OF EARNINGS 2020



RUSH ENTERPRISES ANNUAL TRUCK SALES



VEHICLE FRANCHISES

- Peterbilt, Class 6-8 62 locations, 11 states
- International, Class 5-8 42 locations, 9 states, 50% ownership of 14 locations in Canada
- Ford, Class 3-7 9 locations, 7 states
- Hino, Class 5-7 33 locations, 9 states
- Isuzu, Class 4-5 26 locations, 9 states
- Blue Bird 23 locations, 1 state
- Collins 32 locations, 1 state
- Elkhart 15 locations, 1 state
- IC Bus 30 locations, 7 states
- Jerr-Dan 5 locations, 3 states
- PacLease 25 locations, 10 states
- Idealease 19 locations, 9 states



























CLASS 8 CUSTOMERS

- Rush Enterprises 2020 U.S. Class 8 market share 5.5%
- Strong vocational component
- Large fleets consolidating
- Private mid-size fleets remain viable
- Independent owner-operator now variable component of truckload carrier































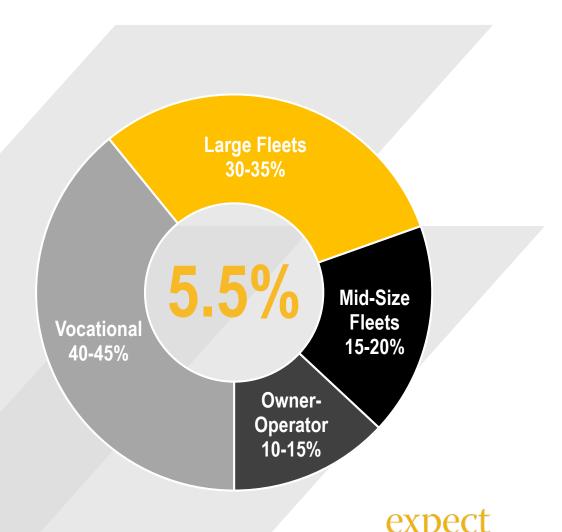












CLASS 4-7 CUSTOMERS

- Rush Enterprises 2020 U.S. Class 4-7 market share 4.9%
- Vocational and specialty markets
- Ready-to-Roll[®]
- National fleet accounts
- Market tied closely to general economy















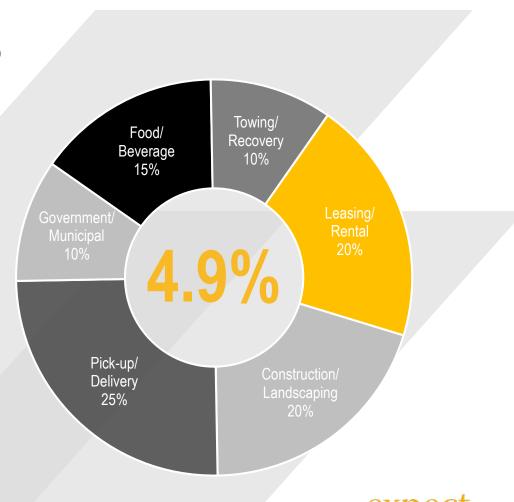










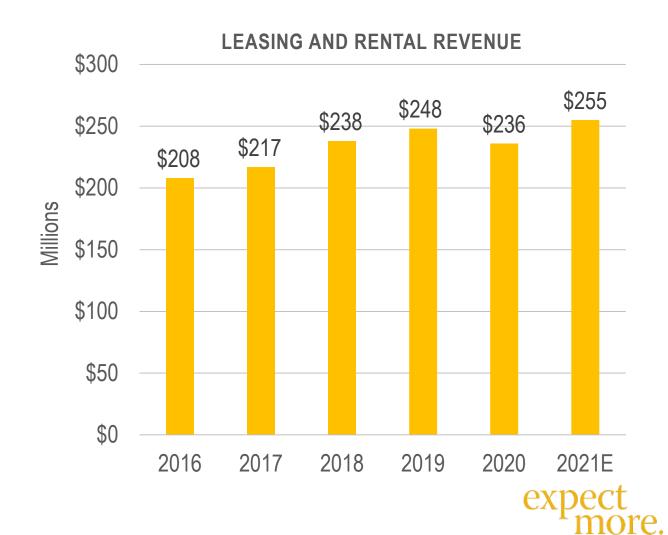


RUSH TRUCK LEASING

- Full-service leasing and rental
- Lease trucks captive source for parts and service revenue
- PacLease and Idealease franchises
- 44 locations including 4 captive shops
- 8,104 units in truck fleet, including cranes
- 1,407 units under contract fleet maintenance
- Growing need by customers for outsourced maintenance
- Rental utilization and variable revenue negatively impacted by COVID-19







HISTORICAL RESULTS

\$ in Millions, except per share amounts	2016	2017	2018	2019	2020
Revenue	\$4,214.6	\$4,713.9	\$5,506.2	\$5,809.8	\$4,735.9
Gross profit	\$718.0	\$829.9	\$978.3	\$1,025.6	\$875.5
Gross profit margin	17.0%	17.6%	17.8%	17.7%	18.5%
Adjusted EBIT (1)*	\$76.0	\$138.7	\$205.6	\$190.6	\$149.9
Adjusted EBIT margin*	1.8%	2.9%	3.7%	3.3%	3.2%
Net income	\$40.6	\$172.1	\$139.1	\$141.6	\$114.9
Adjusted net income (1)*	\$46.0	\$89.3	\$154.9	\$141.6	\$114.9
EPS (2)	\$0.67	\$2.80	\$2.30	\$2.51	\$2.04
Adjusted EPS (1)*	\$0.75	\$1.45	\$2.57	\$2.51	\$2.04

⁽¹⁾ Excludes a one-time charge related to restructuring charges and real estate impairment in 2016; a one time benefit related to tax reform legislation in 2017; and a one-time charge related to impairment of the Company's ERP platform in 2018.



⁽²⁾ EPS for all periods presented has been adjusted and restated to reflect the stock split which occurred on October 12, 2020.

^{*}Non-GAAP financial measure. See Appendix.

ADJUSTED RETURN ON INVESTED CAPITAL

\$ in Thousands	2016	2017	2018	2019	2020
Total debt (GAAP)	\$1,335,441	\$1,473,230	\$1,693,306	\$1,716,384	\$1,158,553
Adjustments:					
Debt related to lease and rental fleet	(\$579,819)	(\$598,512)	(\$589,933)	(\$661,191)	(\$601,272)
Floor plan notes payable	(\$646,945)	(\$778,561)	(\$1,023,019)	(\$996,336)	(\$511,786)
Adjusted total debt	\$108,677	\$96,157	\$80,354	\$58,857	\$45,495
Cash and cash equivalents	(\$82,026)	(\$124,541)	(\$131,726)	(\$181,620)	(\$312,048)
Adjusted net (cash) debt*	\$26,651	(\$28,384)	(\$51,372)	(\$122,763)	(\$266,553)
Shareholders' equity	\$862,825	\$1,040,373	\$1,066,928	\$1,159,493	\$1,268,037
Adjusted invested capital*	\$889,476	\$1,011,989	\$1,015,556	\$1,036,730	\$1,001,484
Adjusted return on invested capital (1)*	8.5%	14.6%	20.3%	18.6%	14.7%

⁽¹⁾ Calculated by dividing adjusted EBIT by adjusted average invested capital. For interim periods the calculation is made using the previous twelve months' results. Excludes a one-time charge related to restructuring charges and real estate impairment in 2016; a one-time benefit related to tax reform legislation in 2017; and a one-time charge related to impairment of the Company's ERP platform in 2018.





FREE CASH FLOW

\$ in Thousands	2016	2017	2018	2019	2020
Net cash provided by operations	\$521,170	\$152,737	\$215,364	\$421,272	\$762,982
Acquisition of property/equipment	(\$196,965)	(\$209,917)	(\$238,260)	(\$293,493)	(\$136,200)
Free cash flow*	\$324,205	(\$57,180)	(\$22,896)	\$127,779	\$626,782
Adjustments:					
Draws (payments) on floor plan financing, net	(\$211,802)	\$112,261	\$167,812	(\$104)	(\$369,592)
Proceeds from lease/rental debt	\$121,188	\$152,562	\$156,751	\$210,042	\$88,434
Principal payments on lease/rental debt	(\$168,644)	(\$144,998)	(\$163,734)	(\$169,921)	(\$180,212)
Non-maintenance capital expenditures	\$45,003	\$28,734	\$39,268	\$43,123	\$13,547
Adjusted free cash flow*	\$109,950	\$91,379	\$177,201	\$210,919	\$178,959

^{*}Non-GAAP financial measure. See Appendix.







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APPENDIX

This presentation contains certain Non-GAAP financial measures as defined under SEC rules, such as Adjusted EBITDA, Adjusted EBIT Margin, Adjusted Net Income, Adjusted EPS, Adjusted Total Debt, Adjusted Net Debt, Adjusted Invested Capital, Adjusted Return on Invested Capital, Free Cash Flow, and Adjusted Free Cash Flow. The Company presents Adjusted EBITDA, Adjusted EBIT, Adjusted Net Income, and Adjusted EPS as additional information about its operating results.

Management believes the presentation of these Non-GAAP financial measures provides useful information about the results of operations of the Company for the current and past periods. Management believes that investors should have the same information available to them that management uses to assess the Company's operating performance and capital structure. These Non-GAAP financial measures should not be considered in isolation or as a substitute for the most comparable GAAP financial measures. Investors are cautioned that Non-GAAP financial measures utilized by the Company may not be comparable to similarly titled Non-GAAP financial measures used by other companies.



APPENDIX RECONCILIATION

Adjusted Net Income and EPS

\$ in Millions, except per share amounts	2016	2017	2018	2019	2020
Net income	\$40,582	\$172,129	\$139,062	\$141,583	\$114,887
Adjustments:					
Restructuring charges, net of tax	\$5,425	-	-	-	-
ERP platform write-off, net of tax	-	-	\$15,886	-	-
Tax adjustment	-	(\$82,862)	-	-	-
Adjusted Net Income* (1)	\$46,007	\$89,267	\$154,948	\$141,583	\$114,887
Diluted shares outstanding EPS	60,905	61,470	60,440	56,356	56,242
EPS (2)	\$0.67	\$2.80	\$2.30	\$2.51	\$2.04
Adjusted EPS* (2)	\$0.76	\$1.45	\$2.56	\$2.51	\$2.04

^{*}Non-GAAP financial measure – see Appendix.



⁽¹⁾ Excludes a one-time charge related to restructuring charges and real estate impairment in 2016; a one-time benefit related to tax reform legislation in 2017; and a one-time charge related to impairment of the Company's ERP platform in 2018.

⁽²⁾ EPS for all periods presented has been adjusted and restated to reflect the stock split which occurred on October 12, 2020.

APPENDIX RECONCILIATION

Adjusted EBITDA and EBIT

\$ in Thousands	2016	2017	2018	2019	2020
Net Income	\$40,582	\$172,129	\$139,062	\$141,583	\$114,887
Adjusted Net Income*	\$46,007	\$89,267	\$154,948	\$141,583	\$114,887
Provision for Income Taxes	\$29,372	\$47,132	\$44,107	\$47,940	\$36,936
Interest expense	\$14,279	\$12,310	\$19,682	\$28,807	\$9,014
Depreciation and amortization	\$51,261	\$50,069	\$70,489	\$55,372	\$57,456
Asset impairment/charge, net of tax	-	-	(\$15,886)	-	-
(Gain) Loss on sales of assets	(\$1,755)	\$105	(\$297)	\$102	(\$1,852)
EBITDA*	\$139,164	\$198,883	\$273,043	\$273,804	\$216,341
Adjustments:					
Interest expense associated with floor plan notes payable	(\$11,901)	(\$10,121)	(\$17,839)	(\$27,811)	(\$8,078)
Adjusted EBITDA*	\$127,263	\$188,762	\$255,204	\$245,993	\$208,263
Depreciation and amortization	(\$51,261)	(\$50,069)	(\$49,580)	(\$55,372)	(\$57,456)
Adjusted EBIT*	\$76,002	\$138,693	\$205,624	\$190,621	\$150,807

^{*}Non-GAAP financial measure

